



| Global Compact Issue Areas | Global Compact Principles  | Relevant GRI Indicators                     | Relevant CRI Questions   |
|----------------------------|--|---|--|
| Human Rights               | Principle 1 - Businesses should support and respect the protection of internationally proclaimed human rights.                         | EC5, LA6-9, LA13-14, HR1-9, SO5, PR1-2, PR8 | 2, 3, 5-6, 8, 12, 15a, 30b, 31, 32a, 32b, 34a, 34b, 59, 69, 70 |
|                            | Principle 2 - Businesses should make sure that they are not complicit in human rights abuses.  | HR1-9, SO5                                  | 2, 3, 5-6, 8, 11, 12, 31, 32a, 32b, 34a, 34b, 38, 59           |
| Labour                     | Principle 3 - Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining. | LA4-5, HR1-3, HR5, SO5                      | 2, 5-6, 8, 34b, 38,  |
|                            | Principle 4 - Businesses should uphold the elimination of all forms of forced and compulsory labour.                                   | HR1-3, HR7, SO5                             | 2, 5-6, 8, 12, 32a, 32b, 34b, 38,                              |
|                            | Principle 5 - Businesses should uphold the effective abolition of child labour.  | HR1-3, HR6, SO5                             | 2, 5-6, 8, 32a, 32b, 34b                                       |
|                            | Principle 6 - Businesses should uphold the elimination of discrimination in respect of employment and occupation.                      | EC7, LA2, LA13-14, HR1-4, SO5               | 2, 5-6, 8, 12, 32a, 32b, 34b, 38, 67-70                        |
| Environment                | Principle 7 - Business should support a precautionary approach to environmental challenges.  | EC2, EN18, EN26, EN30, SO5                  | 2, 5, 6, 15a, 25, 40, 44                                       |
|                            | Principle 8 - Businesses should undertake initiatives to promote greater environmental responsibility.                                 | EN1-30, SO5, PR3-4                          | 2, 4, 11, 12, 15a, 23-26, 33, 40, 43, 44, 45, 54, 57, 58       |
|                            | Principle 9 - Businesses should encourage the development and diffusion of environmentally friendly technologies.                      | EN2, EN5-7, EN10, EN18, EN26-27, EN30, SO5  | 2, 11, 15a, 25, 33, 43   |
| Anti-Corruption            | Principle 10 - Businesses should work against corruption in all its forms, including extortion and bribery.                            | SO2-6                                       | 2, 5, 8, 12, 15a, 33, 34a, 34b                                 |

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### About this Document

This guide is a working document by practitioners and will continue to evolve as changes are made to both the Global Reporting Initiative (GRI) G3 Guidelines and the Corporate Responsibility Index. The document is an initiative of St James Ethics Centre and the CRI Leaders' Network and will be made available on the Centre's website. The website will provide and encourage an interactive forum for further discussion on the alignment of the GRI G3 Guidelines and the Corporate Responsibility Index. The document is based on the experiences of the CRI Leaders' Network.

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